



**mission
inclusion**

A NEW NAME FOR
THE LÉGER FOUNDATION

ACTIVITY REPORT 2023



On the cover page, here are the organizations featured.

Left illustration, from top to bottom:

Leadership pour l'environnement et le développement, Tchad;
Dandelion, Kenya; © International Union for Conservation of Nature

Right illustration, top to bottom, left to right:

Maison des enfants Marie-Rose, Beauharnois (Jonathan Latreille-Chevalier)
Dandelion, Kenya; Mères avec pouvoir, Montréal (Mélicca Vincelli)
Autour du bébé, Montréal; Leadership pour l'environnement et le développement, Tchad

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Managing Editor: Sebastián Vielmas

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André Dufour,
Chair of the Board, Mission inclusion



Richard Veenstra,
Executive Director, Mission inclusion



A WORD FROM THE CHAIR AND THE EXECUTIVE DIRECTOR

In 2023, Mission inclusion celebrated 75 years of commitment and solidarity with people and communities experiencing marginalization with a resolutely forward-looking perspective. Above all, this retrospective was an opportunity to reaffirm our vision of a more just, inclusive and equitable world for all.

We live in challenging times, whether it's violence, climate change, biodiversity loss, gender inequality, or respect for diversity in all its forms. In the face of these crucial issues, Mission inclusion continues its essential work with people in vulnerable situations, here and elsewhere.

Our partnership approach allows us to innovate and think outside the box. Our actions are concrete and resolutely in line with the significant issues of the day: protecting marine biodiversity in East Africa to enable women and youth to make a sustainable living from it; facilitating the integration and inclusion in Cameroon of refugees who have fled violence in their native Nigeria; extending healthcare adapted to the needs of young women in Haiti and Bolivia; inspiring youth in distress and helping them regain the self-confidence to build a life for themselves, here in Quebec. These are just a few examples of Mission inclusion taking concrete action where the need is greatest.

Without slackening our efforts, we move forward with confidence and determination, ready to face tomorrow's challenges. We are incredibly grateful to our valued partners, generous donors, dedicated staff and volunteers. Thanks to you, we can pursue our mission and have a real impact. Together, let's build a better, fairer and more inclusive future for all.

75 YEARS OF IMPACT IN THE WORLD: FOUR KEY MOMENTS CELEBRATING HERITAGE AND IMPACT

TELLING OUR STORY:

“Mission inclusion, 75 years of impact in the world” published

At our 2023 Annual General Meeting, we presented the book “Mission inclusion: 75 Years of impact in the World”. This inspiring book, written by author Raphaëlle Catteau, traces our journey from our first actions with post-war orphans in Italy to our current impact in Quebec and fifteen other countries.

Through the vivid accounts of our pioneers, the book highlights pivotal moments and little-known figures who have shaped our foundation. It underscores our unwavering commitment to including people in vulnerable or marginalized situations.

A vibrant tribute to our dedicated teams, who have been working for 75 years with an unwavering determination to build fairer, more inclusive communities, this book bears witness to the continuing relevance of our mission. A must-read to discover the unique story of Mission inclusion and be inspired by its transformative impact!



MP RACHEL BENDAYAN CELEBRATES OUR 75 YEARS IN THE HOUSE OF COMMONS:

“Mission inclusion, we keep going!”

Speaking in the House of Commons, Rachel Bendayan, MP for our Outremont riding, highlighted the impact of Mission inclusion. Emphasizing our commitment to 30 million people living in vulnerable situations, she underscored the significant reach of our action, both here in Quebec and around the world.

In highlighting our work, Rachel Bendayan recognized the importance of our contribution to society and encouraged us to continue our efforts with a vibrant call: “Mission inclusion, we keep going!”



MISSION INCLUSION LEAVES ITS MARK ON MONTREAL'S PUBLIC SPACE: "Les visages de l'inclusion"

In collaboration with the MURAL Festival, Mission inclusion presented "Les visages de l'inclusion" (The Faces of Inclusion), a colourful mural created by illustrator Mathieu Labrecque. Located in Jehane-Benoit Park, this rallying work features a mosaic of diverse characters united in joy and benevolence. With its dynamic, open message, the mural prompts passersby to reflect on the importance of building an inclusive society where everyone has a place.

It embodies the values of solidarity and social justice cherished by Mission inclusion for 75 years. A true celebration of human diversity, "Les visages de l'inclusion" bears witness to Mission inclusion's commitment to leaving a lasting imprint of inclusion and sharing on the Montreal landscape. As an invitation to cultivate these values daily, it reminds us that every gesture counts in building a more just and equitable world.

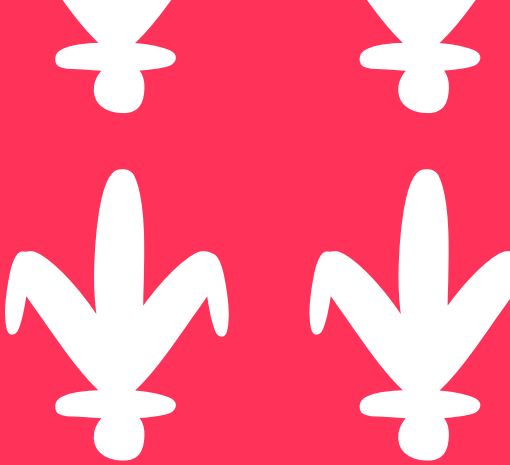


ICI ET AILLEURS: A Vibrant Celebration of Artistic Diversity

On October 19, 2023, Mission inclusion proudly presented the first edition of its show Ici et ailleurs at Théâtre Maisonneuve. This exceptional event, orchestrated by the talented artistic director Brigitte Poupart, brought together a multitude of talented artists on stage to celebrate cultural diversity.

The audience was transported on a unique artistic journey, combining music, dance, and inspiring performances. Ici et ailleurs captivated the hundreds of spectators, creating an unforgettable moment of sharing and wonder. This emblematic show perfectly embodied the values of inclusion, respect, and openness cherished by Mission inclusion, while marking its 75th anniversary vibrantly.





TOGETHER, WE'RE BUILDING A FAIRER AND MORE INCLUSIVE QUEBEC

In the current complex context, marked by post-COVID challenges, Quebec faces persistent issues such as the housing crisis, food insecurity, mental health challenges, and economic precariousness. These realities hit individuals and groups in marginalized or vulnerable situations the hardest. But thanks to your unfailing support, Mission inclusion has been able to stand by the community organizations that fight poverty and exclusion on a daily basis.

Last year, we were active on several fronts. Firstly, we provided financial support to organizations working with families and children, young people, seniors, and people experiencing homelessness. Thanks to your generosity, we were able to grant them more than \$792,000.

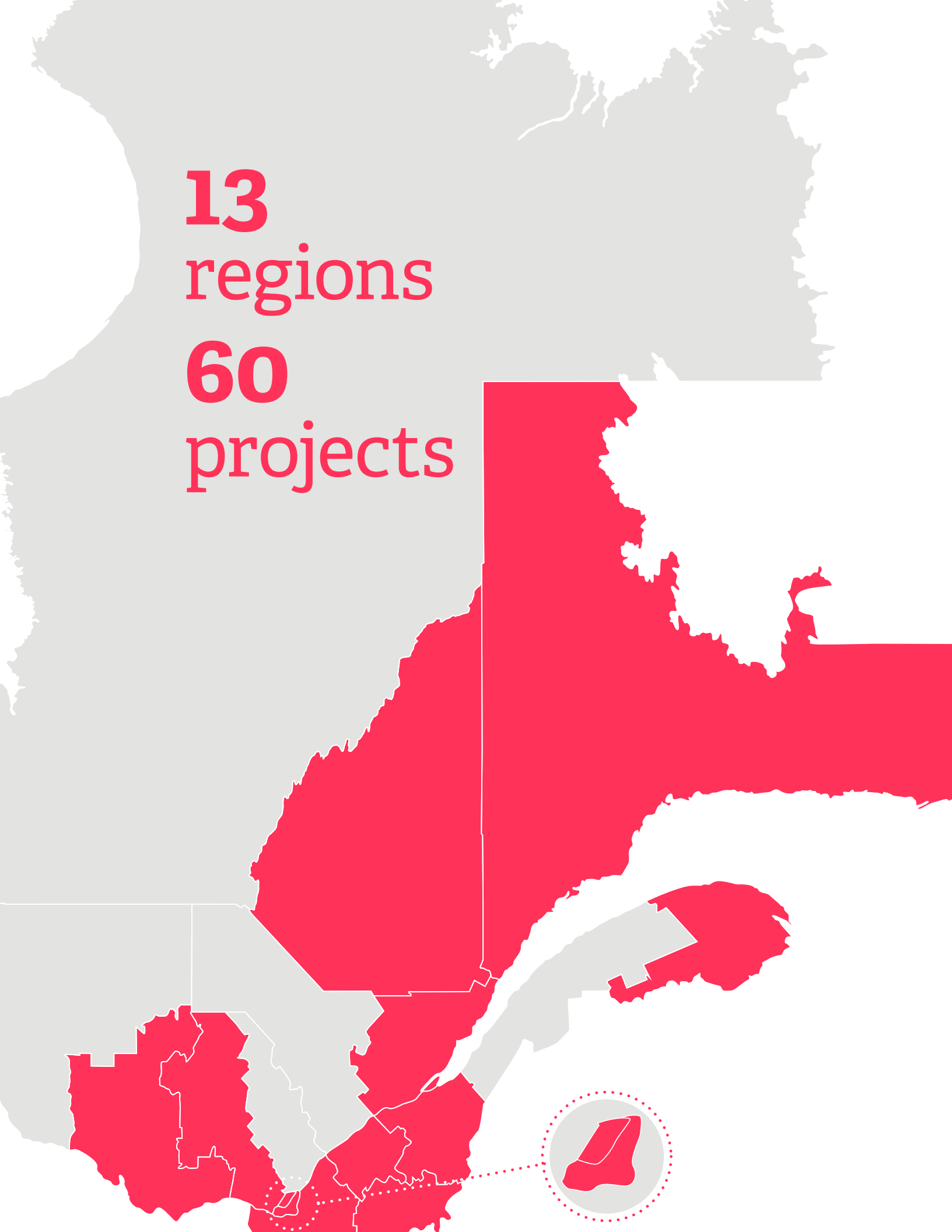
Our support goes beyond financial assistance. We offered our partners support in strengthening their organizations. Together, we looked for ways to optimize their impact and promote their inspiring achievements.

At the same time, we have supported organizations tackling the root causes of social injustice. Change also requires awareness-raising and mobilization. That's why we've supported organizations like the Observatoire québécois des inégalités in their activities and the production of documents aimed at understanding the causes of injustice and promoting strategies for social justice and inclusion.

Our action has extended to almost every region of Quebec, from major urban centres to remote communities. Organizations are experts in their reality, so we take the time to listen, understand local realities, and build close ties.

We are more determined than ever to work for a Quebec where every person counts. Let's build a fairer, more inclusive, and greener Quebec for all!

13
regions
60
projects



Community organizations in Quebec funded in 2023

Region	Organization
Bas-Saint-Laurent	Centre femmes de La Mitis
	Centre-Femmes La Passerelle du Kamouraska
	Trajectoires Hommes du KRTB
	Les Maraîchers du Cœur
	Maison des Familles de Rimouski-Neigette
Capitale-Nationale	Carrefour d'Action Interculturelle (CAI)
	Fondation Ancrage Jeunesse
	Service amical Basse-Ville
	SPOT clinique communautaire de santé et d'enseignement
	SQUAT Basse-Ville
	Centre Communautaire l'Amitié
	Maison Marie Frédéric
	Mères et monde
	Projets Bourlamaque
Réseau des Accorderies	
Centre-du-Québec	La Piaule Centre du Québec inc.
Chaudière-Appalaches	Le Filon
Côte-Nord	Transit Sept-Îles
Estrie	Tremplin 16-30
Gaspésie-Îles-de-la-Madeleine	Carrefour-Ressources
	Produire la santé ensemble (Maison de la famille contre vents et marées)
	Centre d'Action Bénévole Gascons-Percé
	Centre d'action bénévole Saint-Siméon/Port-Daniel
	Centre d'action bénévole St-Alphonse Nouvelle inc. Enfantaisie
Lanaudière	Hébergement d'urgence Terrebonne
Laurentides	Maison Oxygène Laurentides
	Services d'Entraide Le Relais
	Centre d'entraide Racine-Lavoie
	Maison Pause-Parent
	Vigil'Ange Petite Maison Pointe-Calumet

Region	Organization																														
Mauricie	<p>Centre de pédiatrie sociale de Trois-Rivières</p> <p>Conseil de la Nation Atikamekw</p> <p>Les ateliers Speech</p>																														
Montérégie	<p>Maison des jeunes Kekpart (Action Jeunesse St-Pie X de Longueuil Inc.)</p> <p>Maison L'Ancre Pierre-De Saurel</p> <p>Centre de Bénévolat d'Acton Vale</p> <p>Centre de femmes du Haut-Richelieu</p> <p>La popote roulante de Salaberry-de-Valleyfield</p>																														
Montréal	<table border="0"> <tr> <td>Carrefour de ressources en interculturel</td> <td>La Maison des Parents de Bordeaux-Cartierville</td> </tr> <tr> <td>Centre LGBTQ2+ Ouest-de-l'Île</td> <td>Le Projet Harmonie</td> </tr> <tr> <td>Action Centre-ville</td> <td>Mères avec pouvoir</td> </tr> <tr> <td>Ricochet</td> <td>Maison des familles de Verdun</td> </tr> <tr> <td>Collectif Ex-Placé DPJ</td> <td>Répit Providence</td> </tr> <tr> <td>Foyer du Monde</td> <td>Clinique Droits Devant</td> </tr> <tr> <td>JM Court</td> <td>Maison des Jeunes du Plateau</td> </tr> <tr> <td>L'Étoile de Pacho - Réseau d'entraide pour parents d'enfants handicapés</td> <td>Projet Ado-Communautaire en Travail de rue</td> </tr> <tr> <td>Maison LI-BER-T</td> <td>Resto-Plateau</td> </tr> <tr> <td>Oxy-Jeunes</td> <td>Santropol</td> </tr> <tr> <td>PlaMP</td> <td>Sentier Urbain</td> </tr> <tr> <td>Centre de ressources pour hommes de Montréal (Entraide pour hommes de Montréal)</td> <td>Table de concertation petite enfance- famille Saint-Henri et Petite Bourgogne</td> </tr> <tr> <td>Rue Action Prévention Jeunesse</td> <td>Observatoire québécois des inégalités</td> </tr> <tr> <td>Centre de Ressources Périnatales Autour du bébé</td> <td>Regroupement des cuisines collectives du Québec</td> </tr> <tr> <td>La Maison d'Aurore</td> <td></td> </tr> </table>	Carrefour de ressources en interculturel	La Maison des Parents de Bordeaux-Cartierville	Centre LGBTQ2+ Ouest-de-l'Île	Le Projet Harmonie	Action Centre-ville	Mères avec pouvoir	Ricochet	Maison des familles de Verdun	Collectif Ex-Placé DPJ	Répit Providence	Foyer du Monde	Clinique Droits Devant	JM Court	Maison des Jeunes du Plateau	L'Étoile de Pacho - Réseau d'entraide pour parents d'enfants handicapés	Projet Ado-Communautaire en Travail de rue	Maison LI-BER-T	Resto-Plateau	Oxy-Jeunes	Santropol	PlaMP	Sentier Urbain	Centre de ressources pour hommes de Montréal (Entraide pour hommes de Montréal)	Table de concertation petite enfance- famille Saint-Henri et Petite Bourgogne	Rue Action Prévention Jeunesse	Observatoire québécois des inégalités	Centre de Ressources Périnatales Autour du bébé	Regroupement des cuisines collectives du Québec	La Maison d'Aurore	
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Outaouais	<p>Maison de la famille de Gatineau</p> <p>Centre alimentaire Aylmer</p> <p>Les Enfants de l'Espoir de Hull</p>																														
Saguenay-Lac-Saint-Jean	<p>Café-Jeunesse de Chicoutimi</p> <p>Corporation les Adolescents et la Vie de Quartier de Chicoutimi</p>																														



LA PASSERELLE

In Kamouraska, Women from Here and Afar Come Together to Forge Connections

Nataliya arrived in Kamouraska in 2022. Alone with her two children and not speaking French, she had a life to rebuild. Like her, many immigrant women settle in Quebec every year with their families. Upon their arrival in Bas-du-Fleuve, they are welcomed at the Centre Femmes La Passerelle du Kamouraska, where they are listened to and offered support.

These women face significant challenges from the moment they arrive: lack of public transportation, distance between home and services, lack of daycare spots, language barriers... Some cannot attend French classes or find activities to consolidate their skills without daycare. These obstacles isolate them and prevent them from thriving.

Faced with this reality, the Centre Femmes La Passerelle offers a warm place where women from here and afar can come together, create a network, support each other, and gain autonomy. Pascale Dumont-Bédard, the Centre's coordinator, emphasizes: "It's heavy to witness human distress, but the feeling of planting a seed, of seeing a glimmer of hope, nourishes me daily through my involvement at the Centre. It has allowed me to create openness to difference. Fear of others and divisions is a constant challenge; we have long grown up with these obstacles. Those who are alike come together. We all have a role in this; we must dare to be different."



Since 2023, Mission inclusion has supported the Centre Femmes La Passerelle by hiring an outreach worker to develop a network of immigrant women, coordinate socialization activities, and support their empowerment. We are working to break isolation, promote intercultural exchange, and build an inclusive community—a step towards a more just and equitable society.



OXY-JEUNES

Récits du Centre-Sud: Amplifying the Voices of Marginalized Youth



Oxy-Jeunes and Spectre de rue have joined forces to launch Récits du Centre-Sud, with the support of Mission inclusion. This innovative project offers young people aged 16 to 30, far from employment and living in highly precarious conditions, a platform for self-expression and self-fulfillment through the creation of documentary stories.

Mobilized by Travail alternatif payé à la journée (TAPAJ), a Spectre de rue program offering financial assistance in exchange for community involvement, the participants participate in weekly workshops. Accompanied by a TAPAJ psychosocial worker, they are supported by two professionals from the POM collective, who act as cultural mediators.

Together, they learn the art of storytelling by taking on the roles of journalists and documentary filmmakers. Their challenge: to reveal the vitality of the links between the cultural, social and community milieus of Centre-Sud.

The stories produced take various forms, such as podcasts, zines, exhibitions or books, highlighting the rich social fabric of their neighbourhood. More than just an income, Récits du Centre-Sud enables these young people to strengthen their self-esteem, self-expression and assertiveness while cultivating passions and exploring new artistic and professional avenues. By valuing their experiential knowledge and recognizing their skills and creativity, the project becomes a powerful lever for inclusion and mobilization.

Through its support, Mission inclusion pursues its commitment to building inclusive and equitable communities where everyone can find their place and reach their full potential regardless of their origins or situation. By joining forces with Oxy-Jeunes and Spectre de rue, we are working to shape a society where diversity is celebrated, and all voices count.



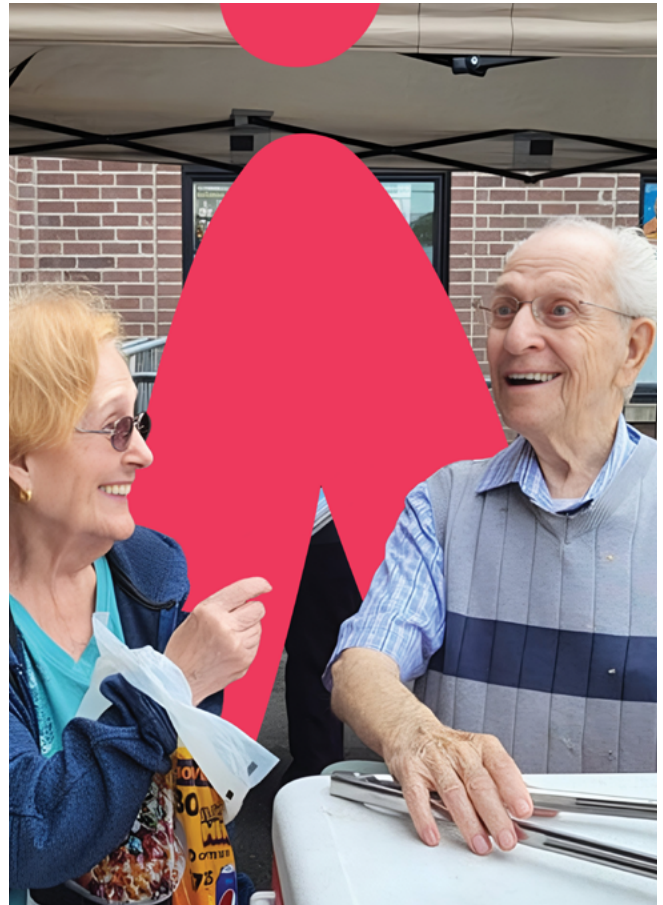
LA PIAULE:

Transforming the Lives of Seniors Through an Innovative Project

In Drummondville, seniors in vulnerable situations face growing challenges: poverty, precariousness, isolation... Faced with this worrying reality, La Piaule, a pioneering street outreach organization in Quebec, has launched an innovative project with the support of Mission inclusion. An outreach worker dedicated to seniors has joined the team to work directly with often forgotten people.

Human stories are at the heart of this project. Moments shared during informal outings to the park or café, where discussions on public benches are all opportunities to break isolation and foster a positive impact on mental health and anxiety management.

La Piaule's approach is rich and multidimensional. The outreach worker provides concrete help to maintain housing or find a suitable residence. They facilitate the use of technology and access to health and social services. But more than that, they create genuine bonds based on listening, empathy, and respect for the dignity of each individual. This unique approach makes it possible to reach isolated seniors who too often fall through the cracks of traditional services.



By supporting this hopeful project, Mission inclusion reaffirms its commitment to building a society of aging well, where every senior is valued, supported, and recognized in their intrinsic dignity. Hand in hand, La Piaule and Mission inclusion are working towards a fulfilling old age for everyone, without exception. One step closer to a genuinely inclusive society.



GIVING INDIGENOUS YOUTH A VOICE:

Les Tables Jeunesse pour la Nation 2023



Since 2019, the Tables Jeunesse pour la Nation (Youth Tables for the Nation) have offered Atikamekw youth a unique space for expressing themselves and sharing their perspectives. Organized by the Conseil de la Nation Atikamekw (CNA) and the Secrétariat à la jeunesse Atikamekw (SAJA), these tables aim to reflect on current issues, encourage the exchange of experiences, organize constructive debates, and guide future initiatives for Atikamekw youth.

“The Tables Jeunesse pour la Nation are designed to enable Atikamekw youth to express their concerns about the major issues facing their community,” explains Kosa Chilton, Youth Development Coordinator at the CNA. “They provide a platform for the CNA and SAJA to understand young people’s perspectives and integrate them into their actions.”

In 2023, the success of the Youth Tables was fostered by the financial support of Mission inclusion, which enabled the CNA and SAJA to benefit from the expertise of Marianne Simard-Veillet, PAIR’s Executive Director and Organizational Strengthening Advisor. This contribution was essential, notably in developing a facilitation guide that facilitated the communication of the message during sessions on the Atikamekw Youth Strategy.

“PAIR’s support in organizing the Tables greatly facilitated exchanges between the participants,” says Kosa Chilton of the CNA. “Thanks to an environment conducive to communication and participation by all, Atikamekw youth could express their ideas more openly.”

This dynamic of exchanges, enriched by diverse perspectives, has strengthened the impact of the Tables Jeunesse as a platform for dialogue. These efforts have also resulted in a document detailing the SAJA’s future actions for the coming year, giving a voice to the Atikamekw Nation’s future leaders.

IN THE WORLD

18
countries
29
projects





A YEAR OF STRATEGIC TRANSFORMATION AND IMPACT

2023 was an exceptional year for Mission Inclusion's international programming team, marked by significant transformations. Our team has grown significantly, driven by our social justice and inclusion core values. We doubled our workforce and integrated a wide range of skills, consolidating our presence in Canada and three other countries to build a more experienced and diverse team ready to take on future challenges.

Launching the ACTION Fund, Mission Inclusion's first international grantmaking program marks a strategic turning point for our Foundation. Financed entirely by our own funds, the program began in Bolivia and Benin, strengthening our commitment to South America and West Africa. The ACTION Fund supports feminist civil society organizations working for more inclusive governance, emphasizing the active participation of marginalized communities. In keeping with our philosophy of dialogue-based philanthropy, this program embodies our vision of collaborative, horizontal action, resonating with our initiatives in Quebec.

We also launched the ambitious ReSea - Regenerative Seascapes for Planet, Nature and People project in conjunction with the International Union for Conservation of Nature (IUCN) and with the support of Global Affairs Canada. Part of the Great Blue Wall, ReSea and its transformative approach aims to strengthen the resilience of coastal communities in the Indian Ocean, particularly in Kenya, Tanzania, Madagascar, Comoros, and Mozambique! After a first year in 2023 dedicated to the launch, teams, and critical partners, 2024 will enable us to see the first fruits of this collaborative work.

These are just a few examples of the impact of our international programming, with over 29 projects in 18 countries. We continue to question our ways of doing things, innovate to contribute to the localization and decolonization of aid, and implement our inclusive approach: feminist, ecologist, decolonial, and anti-racist.

None of this would have been possible without the unfailing support of our donors and funders. Building on this pivotal year, we will continue to work with our partners to amplify the voices of people in vulnerable situations and promote inclusive governance.

International Organizations Supported in 2023

Countries Partners

Benin	Boussole de la Cité (BC-ONG) Les Amis de la Saint-Camille
Bolivia	Asociación Civil Boliviana para el Desarrollo Rural (PRO-RURAL) Fundación Centro de Cultura Popular (FCCP)
Burkina Faso	Action pour la Promotion des Initiatives Locales (APIL) Association Formation Développement Ruralité (AFDR) Union des Sociétés Coopératives pour la Commercialisation des Produits Agricoles de la Boucle du Mouhoun (USCCPA/BM) Coopérative Viimbaore/Naam
Cameroun	Comité Diocésain de Développement (CDD) – Caritas de Maroua-Mokolo
Comoros	Plateforme Femme Développement Durable et Sécurité Alimentaire (PFDDSA)
Ethiopia	Organization for Women in Self Employment (WISE)
Haiti	Hôpital Cardinal Léger (HCL) Institut Haïtien de Santé Communautaire (INHSAC) Regroupement des organisations de femmes de Gressier et de Léogâne (ROFGL)
India	Prajwala Swayam
East Africa	Coastal Oceans Research and Development in the Indian Ocean, East Africa (CORDIOEA) Western Indian Ocean Marine Science Association (WIOMSA) TechnoServe OceanHub Africa (OHA) Union Internationale pour la Nature (IUCN)

Countries Partners

Kenya	Dandelion Groots Kenya Kesho Kenya
Madagascar	Capacity-building For Communities (C-For-C)
Malaysia	Asian-Pacific Resource & Research Center for Women (ARROW)
Mali	Association Malienne pour la Promotion des Jeunes (AMPJ) CERFADEL
Mozambique	Mulher Lei e Desenvolvimento (MULEIDE)
Nigeria	Gender Equality, Peace and Development Centre (GEPaDC)
Peru	AGROSALUD De Ucuyali CINDES Generación
Philippines	Childhope Kaibigan Ermita Outreach Foundation Inc. Stairway Foundation Inc.
Democratic Republic of Congo	Collectif des Associations Féminines pour le Développement (CAFED)
Sri Lanka	National Fisheries Solidarity (NAFSO)
Tanzania	Women Fund Tanzania Trust (WFT-T)
Chad	Leadership pour l'environnement et le développement (LEAD)
Togo	Fonds XOESE pour les Femmes Francophones (XOESE)



OLASS

Women Leaders Transform Health and Equality in Bolivia

In April 2023, Mission inclusion and Fundación Centro de Cultura Popular (FCCP) launched the OLASS-Inclusivo project in Bolivia, an innovative initiative supported by the Ministère des Relations internationales et de la Francophonie du Québec (MRIF) as part of the Nouveau Québec sans frontières (NQSF) program. The project aims to improve access to gender-sensitive health services for communities around La Paz, focusing on empowering women.

The OLASS-Inclusivo project focuses on building the capacities of women leader-representatives, raising awareness among health centre staff and members of women's centres, as well as the population of the targeted communities. The objective is to enable women to become agents of change in society.

Participating women acquire essential skills in accessing gender-sensitive healthcare through training and support. As a result, they can actively participate in creating advocacy strategies to influence their communities' health positively.

This project is financially supported by:



The OLASS-Inclusivo project considers each individual's specific needs, regardless of gender, by addressing obstacles related to stereotypes, cultural norms, and economic barriers. It is a resolutely inclusive and equitable approach.

Mission inclusion is proud to contribute to a more inclusive world for all, in collaboration with its local partners and the invaluable support of the Ministère des Relations internationales et de la Francophonie du Québec. This project represents a unique opportunity to promote inclusive governance and learn from best practices in women's civic participation in the healthcare sector. In this way, Mission inclusion reinforces its commitment to a world where gender equality and equity are central priorities.



PACIT

Communities mobilize for women’s rights in Haiti

In Haiti, in the districts of Léogâne and Gressier, women and girls face multiple challenges in asserting their sexual and reproductive health rights. With local partners and the support of Global Affairs Canada, Mission inclusion is implementing the Projet d’amélioration de la participation citoyenne (Citizen Participation Improvement Project - PACIT) in Léogâne and Gressier to empower civil society organizations and improve institutional accountability in this crucial area.

Despite a challenging socio-political context marked by insecurity and instability, PACIT made significant progress in 2023. Hundreds of community club members, mostly women and teenage girls, were trained on their rights. Women’s organizations mobilized during days of activism against violence against women, sparking a wave of solidarity in their communities.

“Thanks to the training I received, I now feel capable of advocating for my rights and those of my sisters,” says one participant. Another rejoices: “We have succeeded in getting our voices heard by local authorities to demand better health services adapted to our needs.”



The project focuses on capacity building at all levels. Health workers, institutional managers, and members of civil society organizations are equipped to better meet the sexual and reproductive health needs of women and girls.

Together with its partners, Mission inclusion is determined to continue building more inclusive and equitable communities in Haiti where all rights are respected. By uniting our efforts and mobilizing the driving forces of society, we will achieve lasting change.

In partnership with _____





CDD-CARITAS

Humanitarian Impact in the Far North of Cameroon

After 3 years of implementation, March 31, 2024 saw the end of our project, “Emergency response to the humanitarian needs of vulnerable, displaced and local populations affected by the crisis in the Far North of Cameroon”, in local partnership with the Comité diocésain de développement-Caritas de Maroua-Mokolo (CDD-Caritas), with financial support from Global Affairs Canada (GAC).

By its conclusion, the three-year project had directly reached around 300,000 people, at least 60% of them women and girls, making a significant impact on their lives by providing health, water, sanitation and hygiene, nutrition, livelihood and protection services.

Ganava, a woman who had to flee her village, tells how her life has changed thanks to the project:

“Since I arrived in the camp, we have benefited from several services offered by Mission inclusion/ CDD-Caritas. I participated in cash-for-work activities, enabling me to rent a field and buy quality seeds.”

In partnership with _____



Aïssa, another participant, shares her positive experience:

“I received millet and groundnut seeds. The seeds were improved and of good quality, which positively impacted my harvest.”

These testimonials concretely illustrate how the project has transformed the lives of these resilient women and their families, giving them renewed hope and livelihoods despite the crisis.

The end of this project also marks the end of Mission inclusion’s collaboration with CDD-Caritas, which has continued since 2016 - funded without interruption since the beginning by GAC. Mission inclusion and CDD-Caritas thank GAC for its trust and good collaboration over all these years, providing a critical and effective humanitarian response to people affected by the crisis, particularly women and girls.

Although this project is coming to an end, the crisis in the Far North of Cameroon unfortunately continues unabated. CDD-Caritas and Mission inclusion will continue their efforts to serve the affected populations, especially the most vulnerable among them.



AN OCEAN OF HOPE:

The ReSea Project for Resilient Coastal Communities

In the Western Indian Ocean, marine and coastal ecosystems play a crucial role in ensuring coastal communities' food security and livelihoods. However, these precious ecosystems are threatened by multiple challenges exacerbated by climate change. In response to this challenge, Mission inclusion and the International Union for Conservation of Nature (IUCN) are joining forces in the ReSea project, supported by Global Affairs Canada.

As part of the Great Blue Wall initiative, ReSea - Regenerative Seascapes for People, Climate, and Nature - aims to strengthen the physical and socio-economic resilience of tens of thousands of people, primarily women and youth, living in coastal communities in Kenya, Tanzania, Mozambique, Comoros, and Madagascar. Drawing on nature-based solutions and gender-sensitive conservation practices, the project protects, restores, and sustainably manages targeted ecosystems.



In collaboration with local feminist partners and those dedicated to biodiversity conservation, ReSea promotes livelihood diversification and economic empowerment of women and youth in regenerative blue value chains.

After a first year devoted to launching the project and setting up teams and partnerships, ReSea is now ready to roll out its activities. Through a participatory approach, the project contributes to building a future where marine ecosystems thrive, communities flourish, and climate resilience is combined with gender equality.

In partnership with _____



Mission inclusion, IUCN, and their partners are committed to generating a positive and sustainable impact for the coastal populations of the Western Indian Ocean while promoting a regenerative and inclusive development model.



CULTIVATING HOPE IN BURKINA FASO:

The ABC Project

In the heart of Burkina Faso, a green and inclusive transformation is underway. Thanks to the “Adaptation des communautés burkinabè aux changements climatiques” (Adaptation of Burkinabe Communities to Climate Change - ABC) project, developed by Mission inclusion and its local partner APIL, with the support of Quebec’s Ministère de l’Environnement et de la Lutte contre les changements climatiques, thousands of local producers are becoming champions of agroecology and innovation.

Alimata Ouédraogo is one of these agents of change. Thanks to the biodigester she was able to install with the support of the ABC project, she has considerably lightened her daily workload. Gone are the chores of fetching wood and getting smoke in her eyes. Alimata now has more time to get involved in income-generating activities and spread her leadership within her community.

The ABC project has made it possible to install 500 biodigesters like Alimata’s, capturing nearly 2,700 tonnes of CO2. At the same time, the training of more than 2,700 people, the majority of whom are women, in sustainable and resilient agricultural practices is already bearing fruit. Yields are improving, and women’s economic empowerment is progressing.

The project is financed by the Quebec government as part of the Programme de coopération climatique internationale.



With its local partners like APIL, Mission inclusion deploys an approach combining ecology and feminism. Beyond the fields, the project supports advocacy for greener, more inclusive policies, notably facilitating women’s access to land.

As the ABC project draws to a close, its positive impacts are only just beginning. Burkinabe communities now have the tools and motivation to build a more sustainable and equitable future.



PHILANTHROPY AND COMMUNICATIONS IN ACTION

In this, our 75th anniversary year, we celebrated our history, journey, and achievements while presenting our vision for the future. Deeply rooted in the community, Mission inclusion demonstrated its unwavering commitment to inclusion through various activities.

We celebrated our mission with highlights such as releasing our history book and unveiling a public mural that celebrates diversity. An inspiring and colourful show also enchanted our audience, taking them on a unique artistic journey highlighting our society's richness.

Our fundraising events were a resounding success. You cycled and played golf in support of our mission. Thanks to your generosity, we raised record funds that enable us, for example, to hire additional resources in partner organizations. These resources offer specific services and essential activities to youth, families in vulnerable situations, and people at risk of homelessness. Your mobilization makes a real difference in their lives.

Our partners renewed their crucial support, sometimes doubling their financial backing. Their commitment to our work allows us to envision better tomorrows for people in vulnerable or marginal situations throughout Quebec. Together, we generate a lasting and transformative impact.

Mission inclusion would like to thank its loyal donors, volunteers, and partners in this pivotal year. Your unwavering support allows us to continue our essential work in favour of social justice, equality, dignity, and solidarity. Together, let us continue to promote these values here and elsewhere.

After 75 years, we are more determined than ever to build open communities where everyone finds their place. Thank you for being by our side in this mission of hope.

EVENTS THAT BRING HOPE



Cycling for Inclusion: 10th edition raises nearly \$85,000 for vulnerable families



Last May, Mission inclusion successfully organized the 10th edition of Cycling for Inclusion. Thanks to the generosity of 75 cyclists, 12 teams and 400 donors, nearly \$85,000 was raised to support vulnerable families in Quebec.

Louis Roberge, dedicated president of the organizing committee, played a crucial role in this success by mobilizing his network and setting an inspiring example of community involvement. This collective success is a testament to the spirit of solidarity that unites Mission inclusion and its valued partners. Since 2014, the year Cycling for Inclusion was born, the involvement of 618 cyclists spread across 178 teams has raised more than half a million dollars. Together, we pedal with determination towards a more inclusive and equitable future where everyone finds their place.



Mission inclusion Golf Tournament: an outpouring of generosity for youth inclusion



On August 15, Mission inclusion's annual Golf Tournament mobilized over 160 golfers, raising a record \$170,000 for vulnerable youth. This fundraising event, held in the presence of Minister Jean Boulet and under the honorary chairmanship of François Sansfaçon Hamel, President of Groupe DCR, underscores the business community's commitment to social inclusion.

Funds raised were used to support organizations dedicated to the social inclusion of youth who are marginalized or in vulnerable situations. Since its inception, the Mission inclusion Golf Tournament has helped thousands of young people thanks to the donations raised. Initiatives supported include Les Ateliers Speech and Maison Marie-Frédéric, which encourage educational success and support youth at risk of homelessness.

STRONG PARTNERSHIPS FOR INCLUSION

Thanks to our sponsors and partners, Mission inclusion continues its initiatives to create a fairer and more inclusive world for everyone. Thank you for your support and commitment to our values and mission.

The Home Depot Canada Foundation renews its support for Mission inclusion: an unwavering commitment to youth experiencing homelessness

In 2023, Mission inclusion was honoured to once again benefit from the extraordinary support of The Home Depot Canada Foundation through its Orange Door Prevention program. This year, its donation doubled to \$50,000, further strengthening our ability to carry out varied and complementary projects that generate a global and lasting impact on youth homelessness throughout Quebec, even in the most isolated communities.

Thanks to partners like The Home Depot Canada Foundation, Mission inclusion can support front-line community organizations that help young people find stability, break the cycle of precariousness, and prevent homelessness. Their generous help changes lives. Together, we're building a more inclusive future for young people. A huge thank you to The Home Depot Canada Foundation for its unwavering commitment alongside us!

Boustan and Mission inclusion: a tasty partnership that continues to nourish children's futures

In 2023, Mission inclusion proudly celebrated the 3rd year of its fruitful partnership with the Boustan restaurant chain. For each "Le P'tit Boustan" meal sold, our partner generously contributed \$0.50 to our Feed a Child program. This year, the initiative raised a record amount of \$26,633!

By savouring this menu, you are concretely supporting Feed a Child. This fund supports organizations throughout Quebec that offer youth various activities to foster intellectual, emotional, and social development.

We extend our heartfelt gratitude to Boustan and its dedicated customers for their unwavering generosity, which has been a cornerstone of our success year after year. Your support allows us to ensure that more vulnerable children thrive in every corner of Quebec!

Mission inclusion's actions are supported by:

In partnership with _____

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Thank you to our sponsors and partners

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Mission inclusion works in collaboration with a diverse range of engaged, creative, and knowledgeable partners to share best practices and develop innovative and impactful programs and initiatives.

- Canadian Association of Gift Planners
- Association of Fundraising Professionals
- Association québécoise des organismes de coopération internationale
- Collectif des fondations québécoises contre les inégalités
- Cooperation Canada
- Quebec International Solidarity Investment Fund
- Minka International
- Canadian Partnership for Women and Children's Health
- PhiLab - Canadian Research Network on Philanthropy
- Humanitarian Response Network of Canada
- Will Power

YOUR IMPACT, A FORCE FOR CHANGE

THANK YOU TO OUR DONORS AND PARTNERS!

Mission inclusion would like to thank the individuals, foundations and corporations who have generously contributed to the various actions promoting social inclusion, sustainable development and social justice by donating between January 1 and December 31, 2023. Thanks to the donations of our generous patrons, Mission inclusion is once again an essential vector of social change. We thank every one of you from the bottom of our hearts.

To the 24 people who have signed a life annuity contract;

To the 602 monthly donors for \$140,658;

107 donors of \$5,000 or more;

201 donors from \$1,000 to \$4,999;

1,351 donors from \$100 to \$999;

You are part of the Mission inclusion family.

We warmly thank you for growing with us and supporting our commitment to people in situations of vulnerability and marginalization. Your generosity and support help create a more inclusive and sustainable world.



2023 RECOGNITION COCKTAIL

On November 23, Mission inclusion held its second annual cocktail reception. A special moment to honour the commitment of our volunteers, donors, partners and board members, where we expressed our gratitude and celebrated together the transformative impact of our mission.

THANK YOU TO OUR VOLUNTEERS!

Mission inclusion would like to thank all of its volunteers, who each contribute in their own way to making the world a better place. Whether it's through their role on one of our very numerous committees (board of directors, governance committee, audit and risk management committee, project analysis committee, international program committee, communications committee, investment committee, Cycling for Inclusion organizing committee, or Golf Tournament organizing committee), their participation in organizing an event, or their administrative support, they are indispensable to achieving our objectives. Volunteers are also the guarantors of active citizenship participation and transparency in Mission inclusion's actions.

To all of you who give tirelessly of your time, who share your resources, and who show great creativity in improving the lives of people in situations of vulnerability and marginalization, thank you from the bottom of our hearts!

THE FOUNDATION WISHES TO HIGHLIGHT THE COMMITMENT OF ITS BOARD MEMBERS.

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André Dufour

Vice-Chair

Louis Roberge

Secretary

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**Mission inclusion
extends special thanks
to all the dedicated
individuals who devote
their efforts to making
the Foundation's
initiatives a
success.**

Quebec street youth ambassador:

Marc-André Coallier



130, de l'Épée Avenue
Montreal (Quebec) H2V 3T2
Canada
missioninclusion.ca
bonjour@missioninclusion.ca

