

# GENDER EQUALITY AND WOMEN'S EMPOWERMENT

Mission inclusion has been working for 70 years in social inclusion, in several regions of Quebec and around the world.

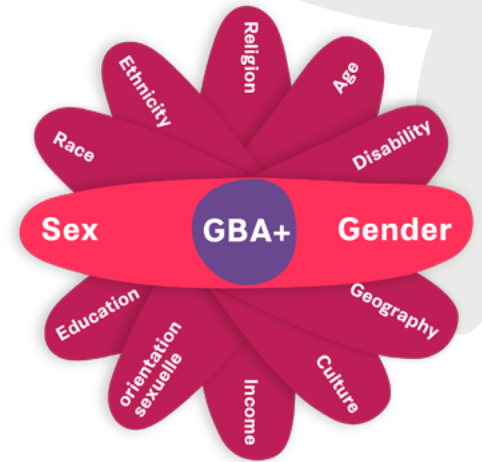
## Our Philosophy and Vision

At Mission inclusion, we believe that gender equality is essential for societies to thrive. We apply a gender lens to all our work to better identify and address the root causes of inequality. Our programs, grounded in the rights-based approach, empower women and girls with opportunities to achieve their fullest potential and meaningfully participate in society. Firmly aligned with Sustainable Development Goal 5, achieving gender equality, Mission inclusion stands together with our partners in challenging harmful norms and practices which have marginalized women and girls.

## Our Gender-Transformative Approach

Mission inclusion and its partners are committed to building politically, socially and economically inclusive societies. Our rights-based programming prioritises women and girls while building the capacities of those with the responsibility to respect, protect and guarantee their rights.

To achieve transformation, empowered women and girls work with their communities to foster recognition and openness in men and boys to nurture mutual respect and awareness of factors contributing to gender inequality. We mobilize advocacy efforts to formalize women's rights and build the capacity of government agencies and service providers to ensure policy, legislation, and practice can meet the demand.



## Building Partner Capacity

One of the key tools that Mission inclusion promotes among its partners is the Gender- based Analysis Plus (GBA+), developed by the Government of Canada. This approach helps partners analyse potential impacts and opportunities of policies, programs or other initiatives on diverse groups of people, accounting for gender and other identity factors. Our partners use these results to develop strategies which better address impediments to women and girls' rights.

### PROCESS

raising awareness of gender-based violence and its causes

Building capacity of local actors on gender equality

Mobilizing local, regional and national duty bearers to institutionalize gender equality

### OUTCOMES

Equal access to goods and services for women and girls

Recognition and respect for women's and girls' rights

Women' and girls' equal participation in decision-making

### IMPACT

**Women and girls lead empowered lives within a more inclusive society**

## OUR PARTNERSHIPS AROUND THE WORLD

Working in 13 countries, Mission inclusion provides technical, professional and financial assistance to 23 partners to improve gender outcomes at both the organizational and programming level.

### Enabling Access to Services

**Providing maternal, newborn, and child health for women and girls in Haiti.**

Since 2015, Mission inclusion's PROSAMI project has been improving the lives of over 30,000 people living in the Léogâne and Gressier areas, west of Port-au-Prince. The \$8.7M Canadian-funded project reduced mortality rates among pregnant women, newborns and children under five by strengthening regional health networks, building departmental management capacity and providing essential reproductive health services. Over 100 health-care workers were trained in providing quality, gender-sensitive access to health services, especially in remote areas. Activities also targeted fathers to encourage participation in pre- and postnatal care.

### Promoting Women and Girls' Rights

**Reducing gender-based violence in Kolkata, India.**

In 2016, Swayam and Mission inclusion won the CCIC Award for Innovation and Effectiveness for working on deconstructing toxic cultural norms. Since 1997, the two organizations have collaborated to improve the economic, social and physical wellbeing of over 72,000 survivors of Gender-Based Violence (GBV). As a recognized women's-rights organization, Swayam strives to eliminate all forms of violence against women, especially that of domestic abuse. Working with police, lawyers and judges, Swayam has raised awareness on the impacts of GBV, improved case management and formed networks to carry-out mass awareness campaigns mobilizing citizens to advocate for women's rights.



Hawa, agricultrice et présidente d'une coopérative - Projet IMSA, Burkina Faso

### Enabling Women's Participation

**Building capacities of women and institutions in the food security sector in Bolivia, Peru, and Burkina Faso.**

With support from the Canadian government, Mission inclusion and its partners implemented a five-year, \$22.6M project ensuring women's equal access to improved farming inputs whilst strengthening their technical skills and inclusion in decision-making bodies. Through leadership training for individual women and girls, identification of women leaders, and training on gender equality at the institutional level, local governance structures were more gender inclusive.



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